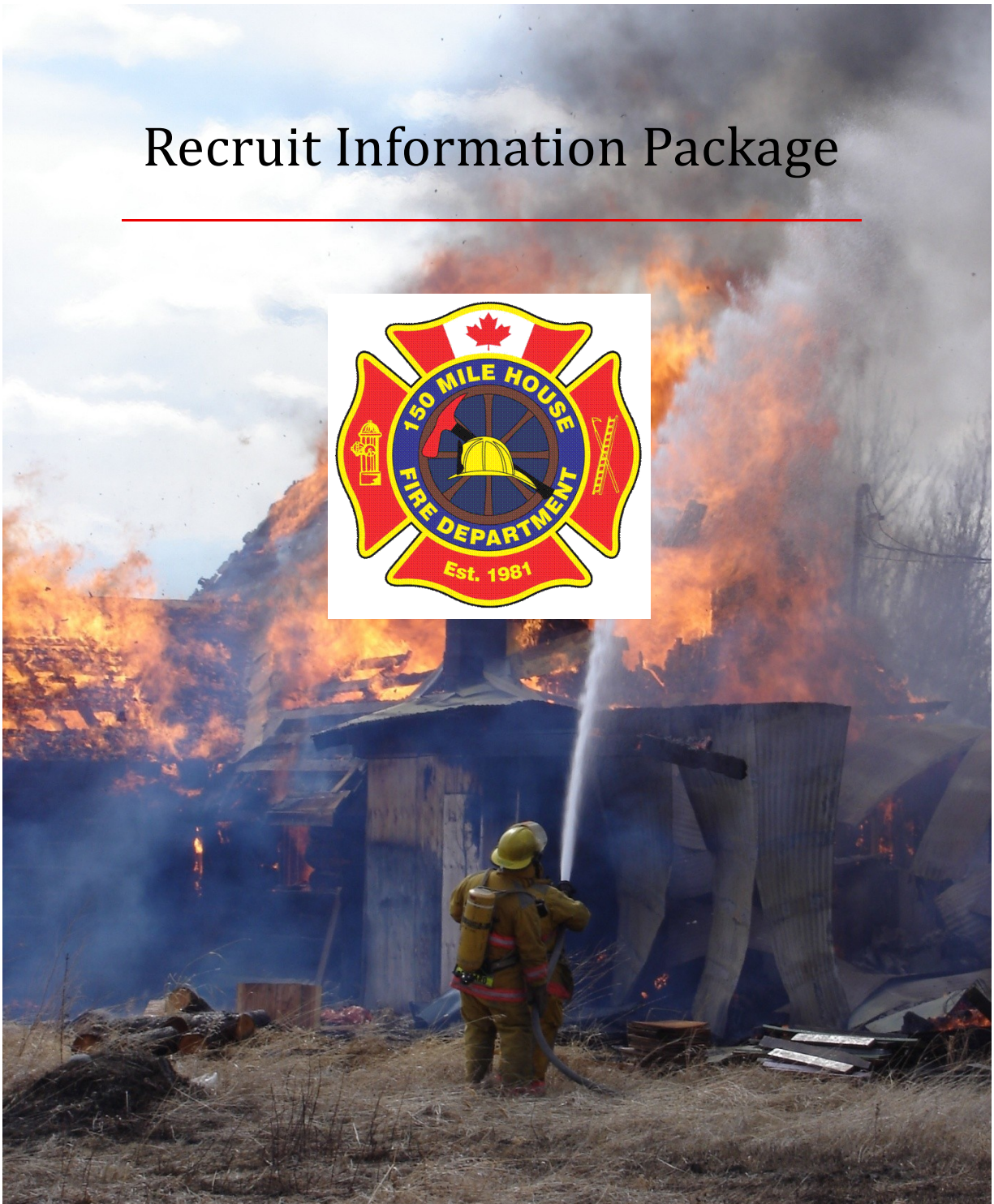


Recruit Information Package



150 Mile House Fire Department
3038 Pigeon Road
150 Mile House, BC V0K 2G0

150milevfd@cariboord.bc.ca
www.150milefire.ca
250-296-4647

Message from the Chief

Dear Interested Applicant:

The 150 Mile House Fire Department is committed to providing the most effective and efficient Fire and Emergency Medical Response Service to our community and surrounding area. This is accomplished by the recruitment, training and retention of community members like you that make up the core asset of the department. Being a volunteer fire fighter will provide you with personal rewards, a sense of self-pride and satisfaction, raise self-esteem and give you a tremendous sense of accomplishment for a job well done. Being a member of the department and providing this valuable service benefits the community and will provide you with a great life experience. Joining our department as a volunteer fire fighter requires a serious commitment. Your decision to join us should not be made quickly or lightly and you should give careful consideration to the many factors associated with providing this service to our community. This package has been put together to give you an insight to the commitment and requirements needed to be a member of our department and assist you in making your decision. Once you have an understanding of what is involved in being a member of our team, you may find that this team is exactly what you are looking for and a great way to give back to your community.

Sincerely,

Stan McCarthy
Fire Chief
150 Mile House Fire Department

150 Mile House Fire Department Mission Statement

The 150 Mile House Fire Department will provide a highly trained, professional fire service to anyone who dials 911 within our community with compassion, dignity and respect.

We will endeavour to make our community safer through education and emergency response.

We will continue to build trust and credibility through professional actions and a caring progressive attitude.

Vision Statement

*An organization dedicated to **continuous improvement** in a manner that is innovative and progressive to exceed expectations in all levels of service.*

We will accomplish our mission through prevention activities, fire suppression & medical services, hazard mitigation and other related emergency and non-emergency services.

Our primary goal is the protection of the public in three ways:

1. To prevent fire and other emergencies from occurring, through planning & public education
2. To be prepared for emergencies through ongoing training, public education, planning, and equipment maintenance.
3. To deliver our services in a professional and courteous manner.

Qualities common to and expected of 150 Mile House Fire Department Members:

Respect: Treat everyone as if they were your mother, father, brother or sister, and treat them as you would expect to be treated.

Teamwork: Achieve positive outcomes with efficient, co-operative effort.

Leadership: Set the example and lead regardless of rank or position. Empower yourself and others to lead and set a positive example to the community.

Excellence: Strive to provide consistent, outstanding services through training and education.

THE NATURE OF FIRE FIGHTING

The Fire Service is a diverse and challenging profession that offers many different types of personal rewards. It is this diversity that inspires men and women to become fire fighters and serve their communities. A strong desire to help people and protect your community is needed to be a member of our department along with courage and the willingness to learn new skills and face new challenges. You need to be able to control your emotions during times of crisis and meet the challenges you face. Fire fighters are trained to respond to and handle many different types of incidents from a dumpster fire to a structure fire, motor vehicle incidents to offering medical aid. Emergencies can happen at any time of the day or night during all types of weather, from rain and snow to extreme cold and heat. The work of a fire fighter is hot, sweaty, dirty and strenuous combined with the hazardous environment we perform it in; it is not for the meek or timid.

VOLUNTEER FIREFIGHTING

Fire fighters participate in training, prevention, fire, rescue and medical operations. Upon acceptance and regardless of prior training or experience, all new fire fighters will complete the required Recruit Training during this training you will be taught all the necessary skills to safely and professionally deal with a variety of emergencies situations. The majority of our training is completed at the Fire Hall and is instructed by certified instructors. The continuing commitment and dedication of our past, present, and future members enables us to provide our community with a service level they deserve and expect.



FREQUENTLY ASKED QUESTIONS

Q: Are there women volunteers with the department?

A: Yes, we strongly encourage women to apply.

Q: What is the cost of the required training?

A: All training costs are covered by the department.

Q: How often will I be on call to respond to emergencies?

A: Our department depends on all of its members to respond to emergencies. Our department runs 24/7, 365 days a year. This is a major commitment that needs careful consideration before you undertake it. The department realizes that no one can be available all the time, but it relies on the commitment of its members to respond whenever available. Potential members should be aware that this commitment cannot be taken lightly as their response to emergencies is a lifeline to the public they serve.

Q: How quickly will I be expected to respond to emergencies?

A: Our department expects that once a page has been sent out, all available members respond to the fire hall as soon as possible.

Q: How long do emergency incidents last?

A: The average incident is less than one hour, although a working structure fire may extend to three or more hours. It all depends on the type of incident we are responding to, as each situation will be different.

Q: Who provides insurance coverage for my activities as a firefighter?

A: Normal Workers' Compensation coverage is in effect whenever the individual member is performing their duties as a firefighter. The Cariboo Regional District also has insurance under which you would be covered, such as weekly indemnity and life insurance.

Q: Do fire fighters get paid for their services?

A: Yes, all members receive remuneration for required training and for all emergency call outs.

Q: Is there a social aspect to belonging to the department?

A: Yes. In addition to the contribution to the community, fire fighters often find personal satisfaction in belonging to the department. Members participate in regularly fire hall socials, including our annual Appreciation Dinner. Also, some members compete on hockey teams, fire fit challenges, and various other evolutions, as well as a number of community events. We also hold a number of activities for the children of our members including a Christmas Party, Summer BBQ, Easter Party, etc.